NFPA Update

2025 Pro Board Accreditation & Training Conference

Plano, TX

January 17, 2025 | Barry Chase, Standards Lead, Emergency Response & Responder Safety

Agenda

- Introduction to NFPA Staff

- NFPA Standards Development Process

- Professional Qualifications and Training Standards

- NFPA Website

- NFPA LiNK™

ERRS Team

Chelsea Rubadou, Engineer
- Community Risk Reduction
- Enforcement, Prevention, & Public Education
- Fire & Emergency Services Data
- Technical Search & Rescue

Barry Chase, Standards Lead
- Wildland Fire Protection & Management
- Safety at Motorsports Venues

Nicole Cassels, Specialist
- Emergency Communications
- Emergency and Incident Management
- Emergency Medical Services
- Firefighter & Haz Mat Responder Pro Quals

Ken Holland, Sr Specialist
- Emergency Services Organization
- Emergency Apparatus
- Firefighting Equipment
- Aircraft Rescue & Firefighting (ARFF)

OPEN
- Emergency Services PPE

Bob Fash, Specialist
- Professional Qualifications and Training
- Emergency Responder Health & Safety
- Fire Investigations

Amy Greenfield, Administrative Assistant
- Pro Board

Other NFPA Staff

Steve Kaitharath, Engineer (Fire Protection Systems)
- PQ for Telecommunicators (NFPA 1225)

Jen Sisco, Senior Engineer (Building & Life Safety)
- PQ for Facilities Fire and Life Safety Director (NFPA 1082)
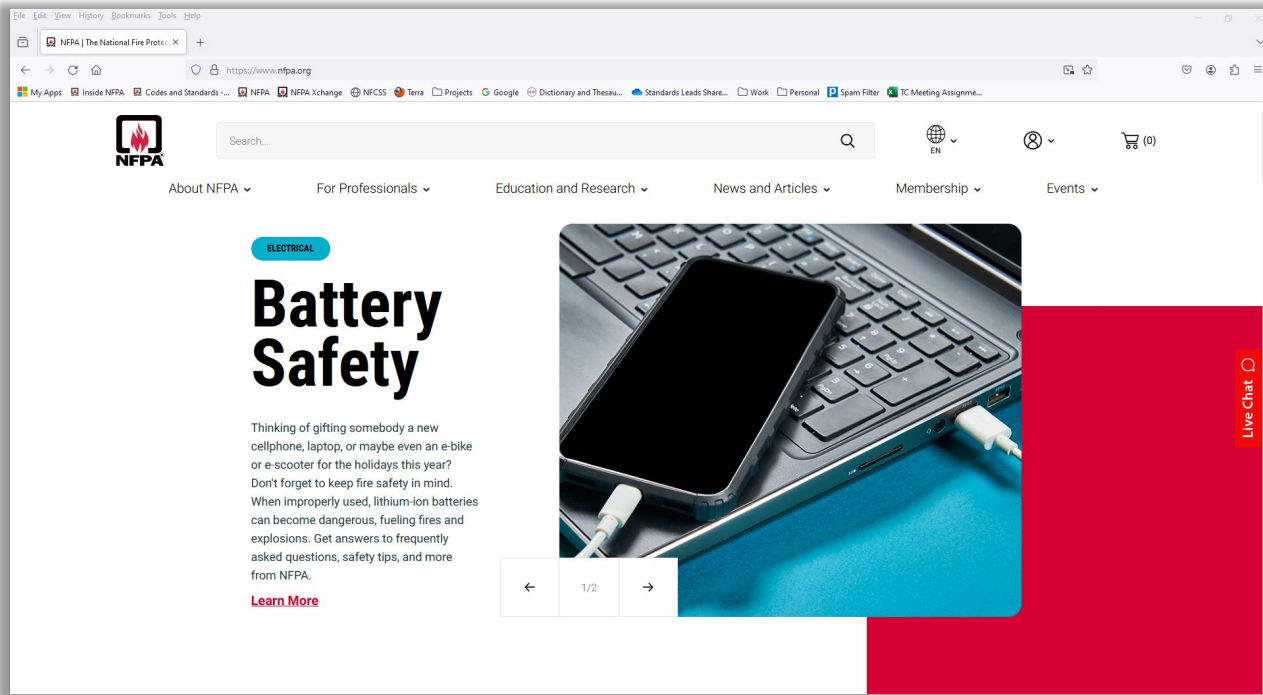
Jeff Sargent, Principal Specialist (Electrical)
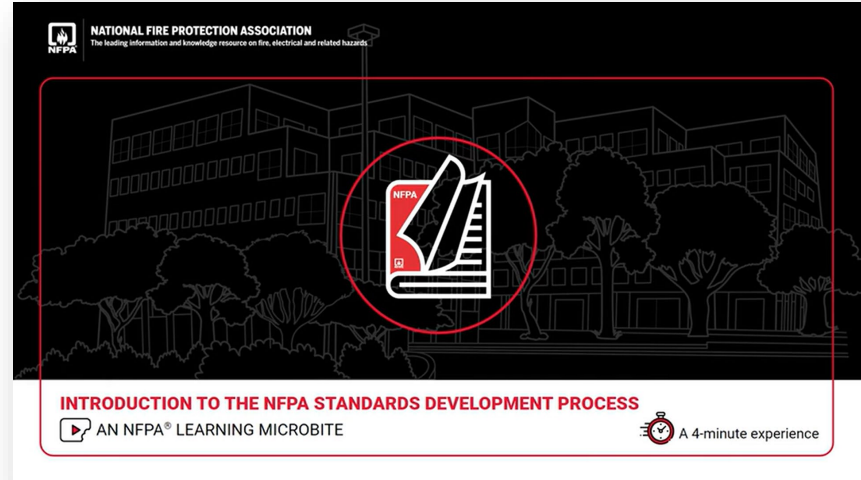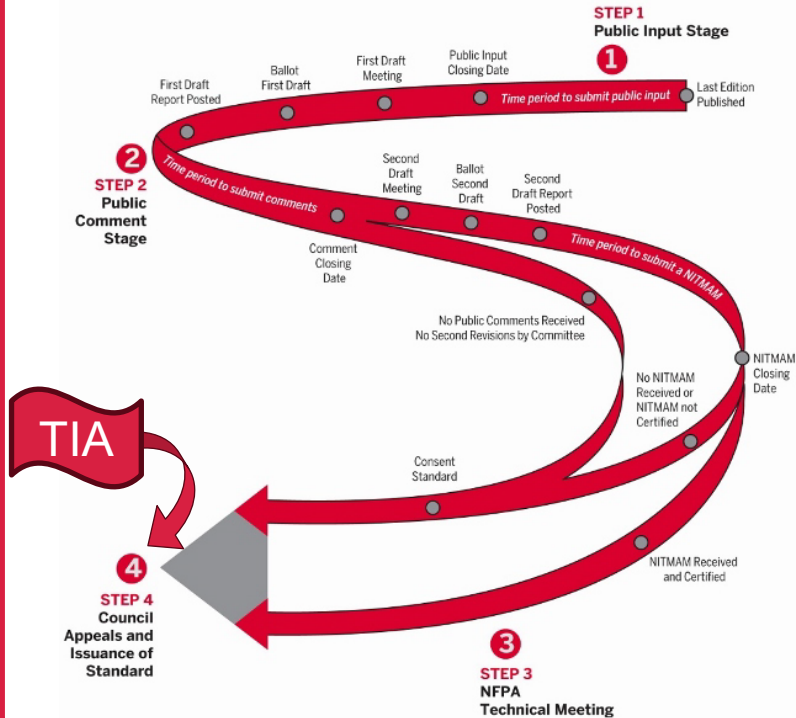- PQ for Electrical Inspectors (NFPA 1078)

Curt Floyd, Technical Lead for Responders (Technical Services)
- Responder engagement

NFPA.org

NFPA Standards Development Process

STEP 1
Public Input Stage
1

Public Input Closing Date

First Draft Meeting

Ballot First Draft

First Draft Report Posted

Time period to submit public input

Last Edition Published

2
STEP 2 Public Comment Stage

Time period to submit comments

Second Draft Meeting

Ballot Second Draft

Second Draft Report Posted

Comment Closing Date

Time period to submit a NITMAM

No Public Comments Received No Second Revisions by Committee

NITMAM Closing Date

No NITMAM Received or NITMAM not Certified

Consent Standard

NITMAM Received and Certified

TIA

4
STEP 4 Council Appeals and Issuance of Standard

3
STEP 3 NFPA Technical Meeting

INTRODUCTION TO THE NFPA STANDARDS DEVELOPMENT PROCESS
AN NFPA® LEARNING MICROBITE   A 4-minute experience

Standards Development Process	nfpa.org/process
Technical and Correlating Committees	nfpa.org/tc
Regulations	nfpa.org/regs

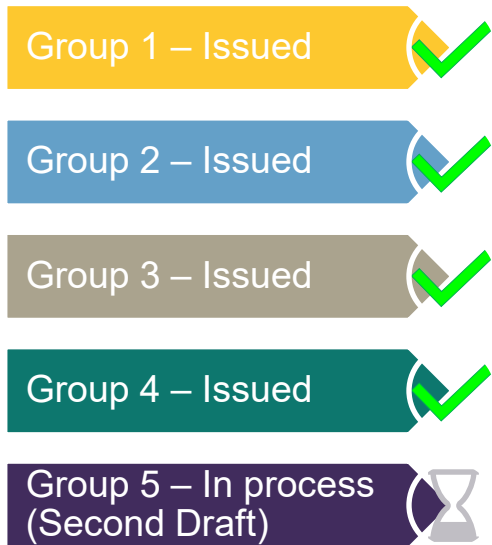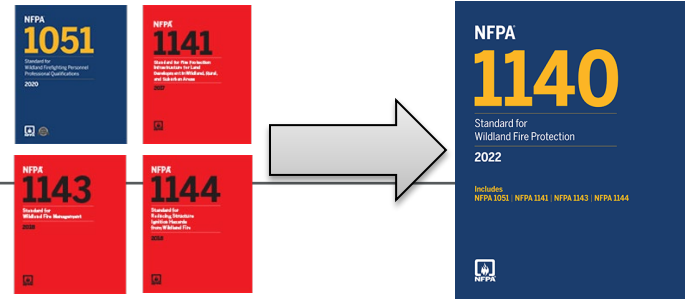# Document Information Page
nfpa.org/*[doc #]*

- Purchase Options / NFPA LiNK®
- Ask a Technical Question
- Current & Prior Editions
  – Free access
  – Revision history
- Next Edition
  – Key dates
  – Meeting notices, agenda, & minutes
  – First/Second Draft reports
  – Public submission system
- Technical Committee
  – Roster(s)
  – Apply to the committee(s)
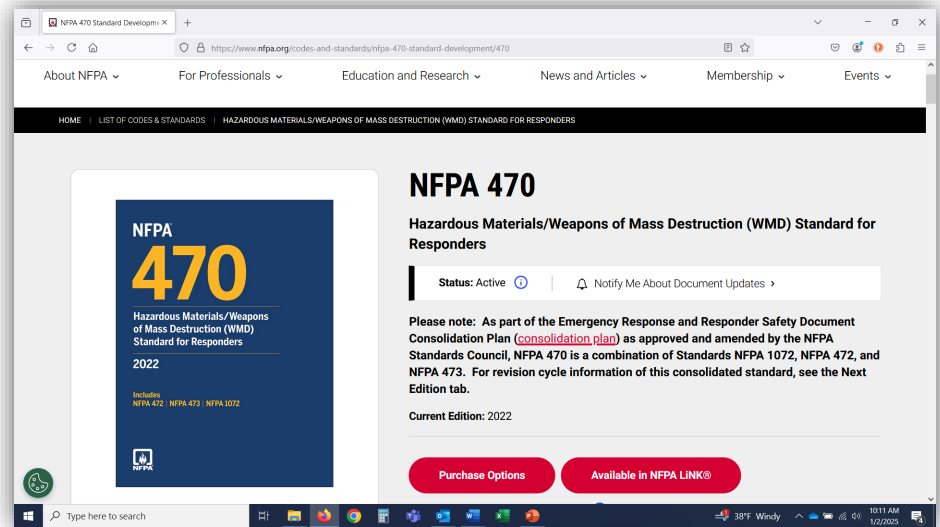
ERRS Consolidation Project
nfpa.org/errs

- Turns >100 standards into ~50

- Creates a single source of information for each technical area

- Reduces conflicts between standards

- Reduces meeting costs for volunteers

- Provides opportunities for committees to coordinate

- Arranges (almost) all ERRS standards into 5 groups, revised every 5 years

Group 1 – Issued ✓

Group 2 – Issued ✓

Group 3 – Issued ✓

Group 4 – Issued ✓

Group 5 – In process (Second Draft) ⌛

NFPA Professional Qualifications Standards

NFPA 470, Hazardous Materials (8+13)	NFPA 1006, Technical Rescue (19x3)
NFPA 1010, Firefighter (17)	NFPA 1020, Fire Officer & Instructor, EMS Officer (12)
NFPA 1022, Fire Data Analyst (4)	NFPA 1026, Incident Management (34)
NFPA 1030, Fire Prevention (11)	NFPA 1033, Fire Investigator (1)
NFPA 1078, Electrical Inspector (1)	NFPA 1081, Facility Fire Brigade (7)
NFPA 1082, Facilities F&LS Director (1)	NFPA 1091, Traffic Incident Management (1)
NFPA 1140, Wildland Fire Protection (6)	NFPA 1225, Emergency Services Communications (8)
NFPA 1550, Emergency Responder Health (2)	NFPA 1910, Vehicle & Vessel Maintenance (3)
NFPA 2400, Small Unmanned Aircraft Systems (2)	

16 standards (post-consolidation)

150+ jobs/levels

Job Performance Requirement (JPR) Process

1. Job Inventory	2. Job Task Analysis	3. Job Performance Requirement	4. Explanatory Material
Duties	Task: State in measurable, behavioral terms	Combine Task, Given, and Task Standard into a single critical component of the JPR	If needed, write annex material that helps promote consistency of interpretation
Tasks	Given: Tools, equipment, materials, or conditions needed to complete the task	Edit for consistency and clarity	
	Task Standard: Performance outcomes, evaluation parameters		
	Requisite Skills		
	Requisite Knowledge		

Action Verb Progression (ascending arrow, bottom-left to top-right)

5 — Creation and Evaluation

Analyze	Construct	Edit	Justify	Project
Anticipate	Create	Evaluate	Originate	Research
Appraise	Critique	Examine	Reconcile	Summarize
Assess	Design	Forecast	Plan	
Compose	Develop	Generate	Predict	
Conceptualize	Devise	Interpret	Prescribe	
Conclude	Diagnose	Judge	Present	

4 — Skills Bridging

Adapt	Combine	Discover	Organize	Revise
Adjust	Compare	Discriminate	Rearrange	Separate
Alter	Compile	Formulate	Recommend	Survey
Arrange	Convert	Initiate	Reconstruct	Synthesize
Break-down	Correlate	Integrate	Relate	Transform
Categorize	Coordinate	Modify	Reorganize	Translate
Change	Differentiate	Negotiate	Replace	Verify

3 — Superior Skills

Administer	Conduct	Establish	Inspect	Protect	Solve
Advise	Deliver	Estimate	Lead	Regulate	Supervise
Approve	Detect	Execute	Maintain	Render	Support
Attain	Diagram	Express	Manage	Repair	Teach
Calculate	Direct	Facilitate	Monitor	Report	Train
Check	Document	Guide	Proceed	Resolve	
Coach	Enforce	Implement	Produce	Schedule	

2 — Basic Skills Application

Advance	Collect	Don	Fix	Obtain	Raise	Sketch
Apply	Compress	Draft	Gather	Operate	Record	Use
Assemble	Compute	Drag	Interview	Overhaul	Remove	Utilize
Attach	Determine	Extend	Manipulate	Perform	Search	Work
Build	Discharge	Extinguish	Measure	Photograph	Secure	Write
Calibrate	Dismantle	Fasten	Move	Practice	Select	
Climb	Display	File	Notify	Prepare	Show	

1 — Pre-Operational

Associate	Display	Label	React	Start
Begin	Distinguish	List	Recite	State
Choose	Explain	Match	Recognize	Tell
Cite	Express	Name	Reproduce	
Define	Identify	Outline	Respond	
Depict	Inventory	Paraphrase	Specify	
Describe	Itemize	Proceed	Spot	

*Use the appropriate action verb or any other trade term that accurately describes the task.

Example – NFPA 1030 (2024)
Chapter 6 First Responder Inspector

6.3 Administrative Duties.

…

6.3.3*

Identify the applicable code or standard, given fire protection, fire prevention, or life safety deficiencies observed during an assigned fire inspection, so that the applicable document, edition, and section are referenced.

(A)

Requisite Knowledge. Fire and life safety codes and standards, and policies as determined by the AHJ.

(B)

Requisite Skills. The ability to apply codes, standards, and policies as determined by the AHJ.

Example – NFPA 1030 (2024)
Chapter 6 First Responder Inspector

A.6.3.3

It is intended that the first responder inspector perform basic-level inspections, which will include specific code and standard sections. However, it is not intended to cover the detail or depth that a fire inspector would provide. The AHJ should establish specific direction and training for the first responder inspector that defines and outlines the basic items that should be covered, such as through a checklist or itemized list of specific codes and standards. See Annex I for an example of a checklist that could be used by a first responder inspector.

JPR Assessment Methodologies

Psychomotor	• Evaluation of a manipulative skill in real time
Cognitive	• Evaluation of knowledge/facts
Process	• Evaluation of a mental activity to perform a cognitive skill in real time that cannot be directly observed
Product	• Evaluation of a cognitive skill that cannot be directly observed; the application of knowledge to yield a product
Portfolio	• Evaluation of documentation of the candidate's experience, training, and education

Updated Professional Qualifications Standard Guideline

Members

- Chair: Ed Hawthorne
- Correlating Committee members
- Pro qual TC chairs
- Incl representation from Pro Board, IFSAC, IFSTA
- NFPA Staff

Issues identified

- Inconsistency in the quality of JPRs across pro qual documents
- Outdated procedures and guidelines, inconsistent enforcement
- Insufficient training/coaching and lack of/outdated resources among TC members and NFPA staff

Outcomes

- Updated Job Task Analysis and Job Performance Requirement Manual
- Resources designed to reinforce the development process and explain the application of pro qual documents
- Training and resources for NFPA staff and TCs
- Two-cycle roll-out plan

ERRS Group 5
(To be issued December 2025 or August 2026)

NFPA 1400, *Standard for Fire Service Training*

- Combines: 1402, 1403, 1404, 1407, 1408, 1410, 1451
- Status: Technical Committee Second Draft (Apr 22-24, 2025)

- Proposed new chapters on:
  - Technical rescue and hazardous materials training
  - Firefighter health in training exercises
  - Standpipe training

NFPA 1401, *Recommended Practice for Fire Service Training Reports and Records*

- Current Edition: 2017

- Status: Technical Committee Second Draft (Apr 22-24, 2025)

- New recommendation to document participants' exposure to products of combustion and decontamination actions taken

ERRS Group 1
(To be issued May or August 2026)

NFPA 1000, *Standard for Fire Service Professional Qualifications Accreditation and Certification Systems*

- Current Edition: 2022
- Next Edition Status: Technical Committee First Draft

- Meeting January 21, 2025 (Microsoft Teams)

NFPA 470, *Hazardous Materials/Weapons of Mass Destruction (WMD) Standard for Responders*

- Current Edition: 2022
- Next Edition Status: Technical Committee First Draft

- Merging competencies (472) with JPRs (1072); Next edition will have JPR format only
- Studying the need for developing content on electrical energy as a hazardous material
- "Very likely" to slip cycle and take extra time

NFPA 1006, *Standard for Technical Rescue Personnel Professional Qualifications*

- Current Edition: 2021
- Next Edition Status: Technical Committee First Draft

- Watermanship test for responders that need to enter the water for search and rescue
- Complete review for alignment with NFPA 2500 and JPR guidance

NFPA 1033, *Standard for Professional Qualifications for Fire Investigator*

- Current Edition: 2022
- Next Edition Status: Technical Committee First Draft

- Complete review of JPRs for alignment with updated JPR guidance (for Second Draft)
- Minimum 32 hours of tested training on requisite knowledge before training [See 1.3.2.8 in the First Draft Report, to be posted at nfpa.org/1033next on or before May 26, 2025.]
- Considered adding levels of fire investigator but decided against it

NFPA 1321

Standard for Fire Investigation Units

2025

What's covered?

- Management system
- Outside resources, facilities, and equipment
- Health & safety
- Education, training, & certification
- Documentation & reports

nfpa.org/1321

NFPA 1033

NFPA 921

1.1 Scope.

1.1.1

This standard shall specify the minimum requirements relating to the ==establishment, structure, operation, and management of fire investigation units (FIUs)==.

1.1.2

In cases where an FIU has a parent organization such as a fire department and policies already exist that establish the minimum requirements outlined within this document, the FIU shall be considered as having those requirements as part of their unit.

1.1.3*

This standard ==shall not provide requirements relating to fire investigation methodology==.

1.1.4*

This standard ==shall not provide requirements relating to professional qualifications of fire investigators==.

1.2* Purpose.

This standard shall define the minimum requirements necessary for the effective operation and management of FIUs and to provide high-quality fire and explosion investigations.

1.3 Application.

This standard shall apply to all public and private FIUs.

NFPA 1140, *Standard for Wildland Fire Protection*

- Current Edition: 2022
- Next Edition Status: Technical Committee First Draft

- No significant changes to JPRs

NFPA 1225, *Standard for Emergency Services Communications*

- Current Edition: 2022
- Next Edition Status: Technical Committee First Draft

- Quality review of Chapters 4 (PS Telecommunicator-I), 5 (PS Telecommunicator-II), 7 (PS Comms Training Officer), and 8 (PS Comms Supervisor)
- Focus on challenges due to current tech (social media, mobile devices, mapping, etc)
- Review of performance metrics

Status of Issued Standards

ERRS Group 2
May or August 2027

Current Edition: 2024

Next Edition Status: Public Input (Closes Sep 4, 2025)

NFPA 1026   *Standard for Incident Management Personnel Professional Qualifications*

NFPA 1030   *Standard for Professional Qualifications for Fire Prevention Program Positions*

NFPA 1091   *Standard for Traffic Incident Management Personnel Professional Qualifications*

NFPA 1910   *Standard for the Inspection, Maintenance, Refurbishment, Testing, and Retirement of In-Service Emergency Vehicles and Marine Firefighting Vessels*

ERRS Group 3
May or August 2028

Current Edition: 2024

Next Edition Status: Public Input (Closes Sep 3, 2026)

NFPA 1010 *Standard on Professional Qualifications for Firefighters*

NFPA 1081 *Standard for Facility Fire Brigade Member Professional Qualifications*

NFPA 1550 *Standard for Emergency Responder Health and Safety*

NFPA 2400 *Standard for Small Unmanned Aircraft Systems (sUAS) Used for Public Safety Operations*

NFPA 1010 (2024 edition)
New Position: Support Person

3.3.65* Support Person.
The person meeting the requirements defined in Chapter 5 that assists the fire department with support operations in non-hazardous atmospheres or protected work zones.

Independent of FF-I and FF-II qualification

Communications
- Initiate Response
- TX/RX Communications

Incident Support Operations
- Pump Connection
- Portable Fire Extinguisher Use
- Lighting
- Building Utilities
- Hoisting

Preparedness & Maintenance
- Refill SCBA
- Maintain Ladders, Rope, and Tools
- Clean & Inspect Fire Hose & Return It to Service

ERRS Group 4
May or August 2029

Current Edition: 2025

Next Edition Status: TBD

NFPA 1020   *Standard for Fire and Emergency Services Instructor, Fire Officer, and Emergency Medical Services Officer Professional Qualifications*

NFPA 1020 (2025 Edition)
New Positions: EMS Officer I, II, & III

Addresses an emerging need within the fire-based emergency medical system

Stand-alone certification allows flexibility for fire departments that do not respond to medical calls

Levels:
I   EMS unit
II   multiple EMS units
III EMS system, branch, or division

NFPA 1022

Standard for Fire and Emergency Services Analyst Professional Qualifications

2025
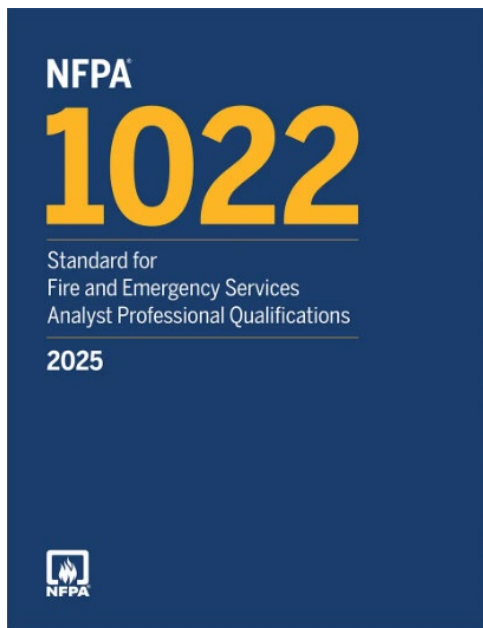
Defines the following positions

- Data Analyst
- GIS Analyst
- Business Analyst
- Data & Analytics Manager

1.1 Scope.

This standard identifies the minimum job performance requirements (JPRs) for personnel who use, manage, review, analyze, support, or evaluate public safety data and related technical systems.

Non-Emergency Response Professional Qualifications Documents
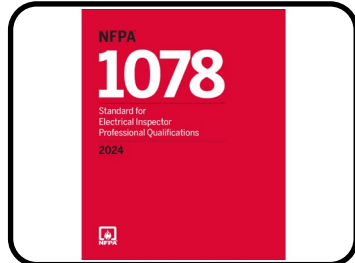
NFPA 1078, *Standard for Electrical Inspector Professional Qualifications*

- 2024 edition
- Public input closes Jun 4, 2025
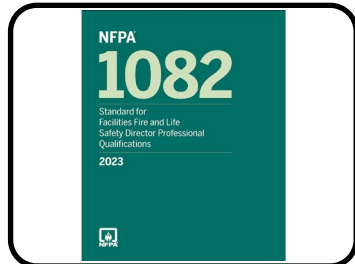
NFPA 1082, *Standard for Facilities Fire and Life Safety Director Professional Qualifications*

- 2023 edition
- No changes to JPRs in First Draft Report
- Public comment closed Jan 3, 2025

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- nfpa.org/link
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- ✓ **Side-by-Side Reference Panel View**

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- First access to newly released editions
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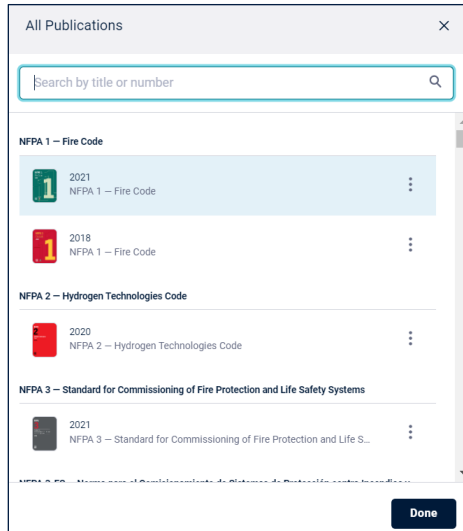
Enhanced In-Line

Expert commentary and visual aids in-line with the code

- Includes our most popular handbook content
- Enhanced content, created by NFPA subject matter expert, being added on an ongoing basis
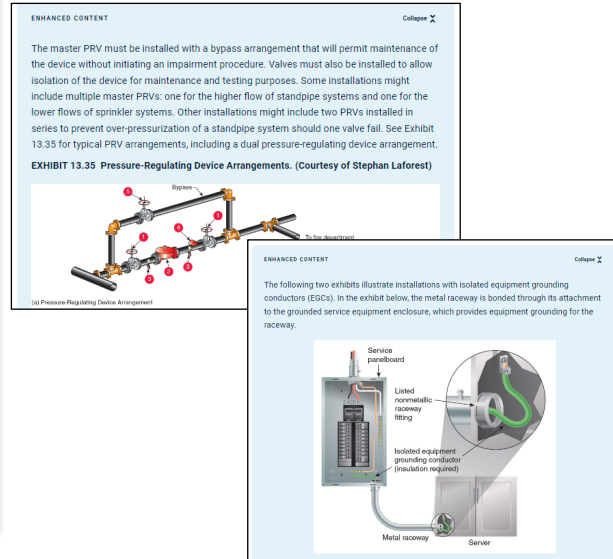
Enhanced DiRECT®

Situational content filtered by occupancy, system, space, and equipment

- Navigate to content based on real-life situations
- Aggregated code information with accompanying visual aids
- New content being added on an ongoing basis
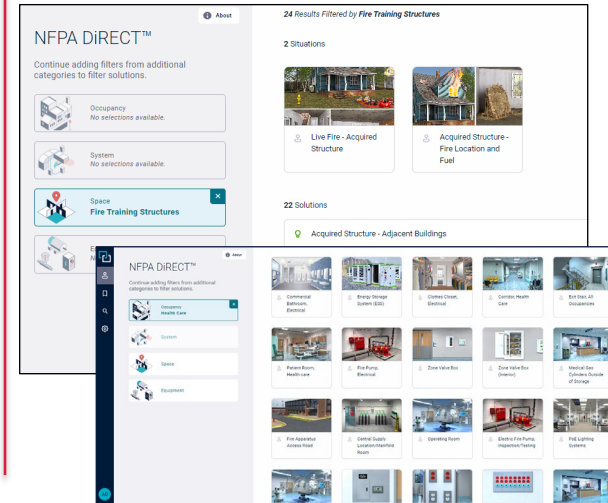
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Bookmarks / Notes

Organize and add notes to frequently used content

- Create personal notes, create bookmarks and assign colors
- Bookmarks persist across all editions so no need to start over when new editions are released
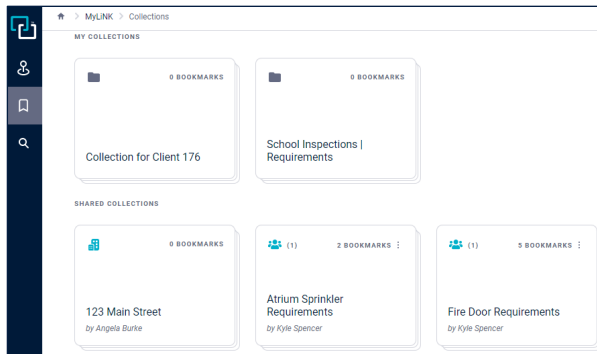
Collections

Organize and collaborate through use of collections

- Create custom collections and aggregate content to save time and streamline your workflows
- With team subscriptions, collaborate with your peers to share relevant project notes through team collections

Offline Access

Access important content when in a remote location

- Easily store publications with enhanced content, notes and bookmarks to your device for access when offline
- Search across your downloaded publications

NFPA LiNK® Features

Sharing	Interactive Changes	Team Management

Sharing

Share code and standard requirements with users without a subscription

- With the handy LiNK share feature you can send code content to customers, clients or colleagues

Interactive Changes

New interactive change indicators throughout the codes and standards

- Quickly identify exactly what has changed from the prior edition in a side-by-side comparison
- Change Summaries offer expert insight into revisions.
- TIA Change Indicators inform you of any code amendments that have been made since the publication was released.

Team Management

Manage your team and control permissions within the application

- Add and remove team users, as well as assign account admins
- New workgroups feature allows admins to control sharing permissions and account-wide custom collections

Changes Roadmaps for Consolidated Professional Qualifications Standards

NFPA LiNK® Resources

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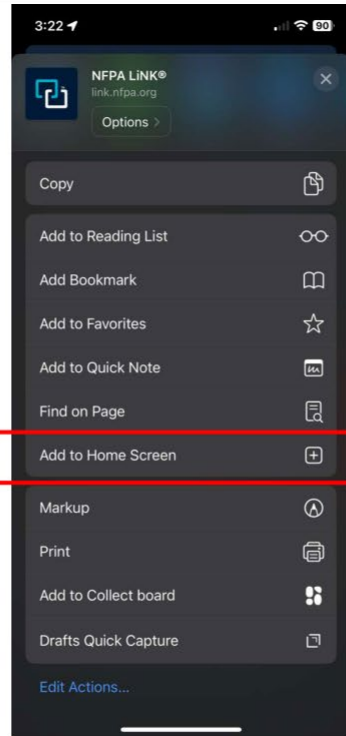
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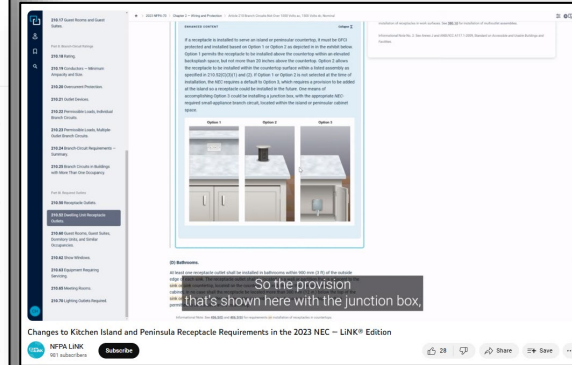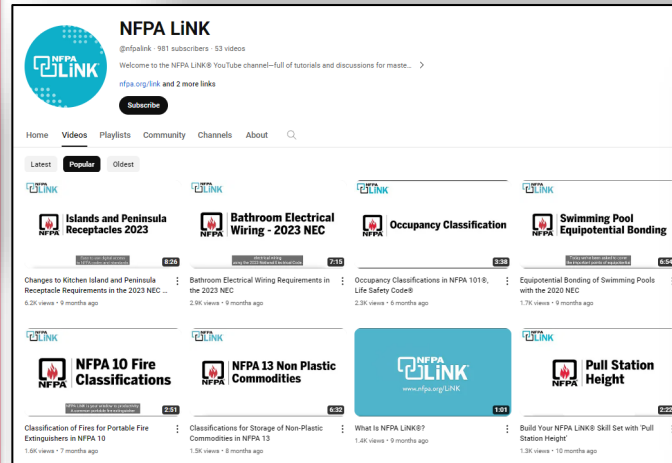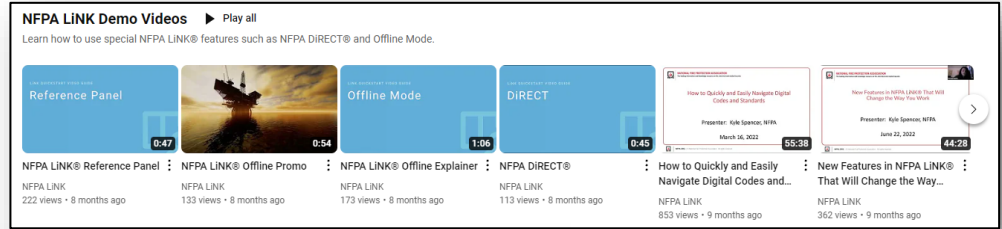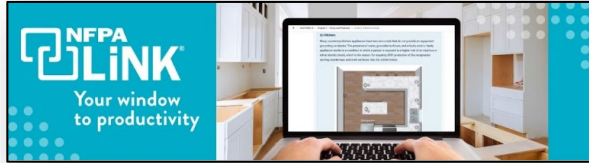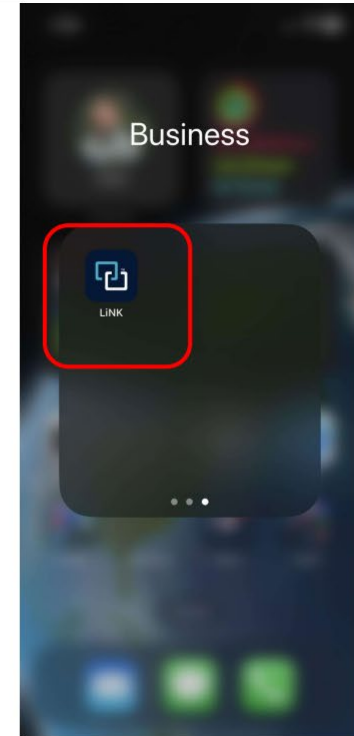
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- Sharing

Team

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- User Management
- Team Collaboration
- Team Notes & Sharing
- Team options available for up to 5 or 10 users

Enterprise

- All Individual Plan Features
- User Management
- Enterprise Collaboration
- Enterprise Team Notes & Sharing
- 11 or More Users

Thank You !

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